

## Minutes

Appointments Committee  
Wednesday, 26 October 2022  
Meeting held at Leader's Office - Civic Centre



Published on: 27 October 2022  
Come into effect on: Immediately

**Members Present:** Councillors Edwards (Chairman), Bianco (Vice-Chairman), Curling and O'Brien.

Officers Present: Mr Zaman and Ms Irvine.

### 25. APOLOGIES FOR ABSENCE

An apology for absence was received from Councillor Mathers.

### 26. DECLARATIONS OF INTEREST

There were no declarations of interest.

### 27. CONFIRMATION THAT THE ITEMS BELOW WILL BE CONSIDERED IN PART II

It was confirmed that the following item would be considered in Part II.

### 28. SENIOR OFFICER REMUNERATION

The Committee gave consideration to the annual review of salaries for the Chief Executive, Corporate and Executive Directors. Although normally pay scale progression for the Chief Executive, Corporate Directors, and Executive Directors was performance related, this year, the appraisal process for Chief Officers was under review and, it was, therefore, recommended that all Chief Officers should receive a one spinal column point increase, providing they were not subject to a formal capability process.

**RESOLVED:** That a one spinal column point incremental payment be awarded to the following:

- a. Chief Executive Officer and Head of Paid Service, Tony Zaman
- b. Corporate Director of Finance and S151 Officer, Andy Evans
- c. Corporate Director of Place, Perry Scott
- d. Corporate Director of Central Services, Daniel Kennedy
- e. Executive Director of Adult Social Care & Health, Sandra Taylor
- f. Executive Director of Children's Services, Julie Kelly
- g. Executive Director of Education and SEND, Vikram Hansrani